



Report of the Cabinet Member for Delivery & Operations

Council – 1 July 2021

Amendment to Appointment of Lord Mayor's Cadet

Purpose:	This report is to advise the Council that three Lord Mayor's cadets will be appointment to represent each of the Armed Forces Cadet Services per municipal year
Report Author:	Joanne Jones
Finance Officer:	Ben Smith
Legal Officer:	Tracey Meredith
Access to Services Officer:	Rhian Millar
For Information	

1. Amendment to the appointment of Lord Mayor's Cadet

- 1.1 Council on 4 June 2020 were advised a Lord Mayor's cadet would be appointed from either the Swansea Sea Cadet, Army Cadet Force or RAF Air Cadet Forces to become his/her cadet for the municipal year on a rotational basis.
- 1.2 Following discussion with the Right Worshipful The Lord Mayor of the City and County of Swansea, Cllr Mary Jones and the Armed Forces Champion, Cllr Wendy Lewis, three Lord Mayor's Cadets will be appointed, one from each of the cadet forces for each municipal year. This will replace the original proposal as set out in 1.1 above.
- 1.3 This would give each of the cadet forces the opportunity to nominate an exceptional candidate every municipal year and would not disadvantage any individual due to the appointment being on a rotational basis.
- 1.4 There will be no change to the cadet's proposed formal duties or the recruitment process.

2. Requirements for the Role

- 2.1 There will be no changes to the requirement of the role, with the candidates being of the highest standards with good interpersonal skills with the ability to interact with a wide range of people.
- 2.2 Nominations will normally be a senior cadet who is under 18 on 1st of May of the year in which they take up the appointment. They would normally be expected to continue the Cadet Service for at least 12 months following their appointment as the Lord Mayor's cadet.
- 2.3 It will be the responsibility of the appointed Cadet Force to liaise with the Lord Mayor's Office to determine the duties for which the cadet will be required.

3. Ceremony Arrangements

- 3.1 Following their selection for 2021/2022, the cadet from each of the three cadet forces will be appointed at a socially distanced ceremony at the Guildhall. For future years and pending restrictions being fully lifted due to the covid-19 pandemic, it is proposed the cadets will be appointed at the ceremonial council to inaugurate the Lord Mayor and begin their term of office.
- 3.2 The Lord Mayor's cadets will be presented with a special badge to wear whilst undertaking official duties during the municipal year and at the end of their term of office, they will be presented with a certificate.

4. Integrated Impact Assessment

- 4.1 The Council is subject to the Equality Act (Public Sector Equality Duty and the socio-economic duty), the Well-being of Future Generations (Wales) Act 2015 and the Welsh Language (Wales) Measure, and must in the exercise of their functions, have due regard to the need to:
 - Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Acts.
 - Advance equality of opportunity between people who share a protected characteristic and those who do not.
 - Foster good relations between people who share a protected characteristic and those who do not.
 - Deliver better outcomes for those people who experience socio-economic disadvantage
 - Consider opportunities for people to use the Welsh language
 - Treat the Welsh language no less favourably than English.
 - Ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs.

The Well-being of Future Generations (Wales) Act 2005 mandates that public bodies in Wales must carry out sustainable development. Sustainable development means the process of improving the economic, social, environmental and cultural well-being of Wales by taking action, in accordance with the sustainable development principle, aimed at achieving the 'well-being goals'.

Our Integrated Impact Assessment (IIA) process ensures we have paid due regard to the above. It also takes into account other key issues and priorities, such as poverty and social exclusion, community cohesion, carers, the United Nations Convention on the Rights of the Child (UNCRC) and Welsh language.

4.2 The proposal has no implications and an Integrated Impact Assessment is not required in this instance.

5. Legal Implications

5.1 There are no legal implications.

6. Financial Implications

6.1 The cost of the badges and certificate and any hospitality relating to the Cadet's attendance at a civic function will be met from the Lord Mayor's Office.

Background papers: None

Appendices: None.